

EAST HANOVER TOWNSHIP BOARD OF EDUCATION
Regular Public Meeting
January 11, 2010
Larry Santos Administration Building
20 School Avenue
AGENDA
6:30 p.m.

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Through a diverse curriculum which incorporates the expectation that all students achieve the New Jersey Core Curriculum Content Standards (NJCCCS) at all grade levels and a school environment that fosters self-esteem, independent thinking, and respect for individual differences, we provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x100).

CALL TO ORDER OPEN PUBLIC MEETINGS' STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the Hanover Eagle and Daily Record as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS (Agenda Items Only)

PRESENTATION

SUPERINTENDENT'S REPORT

COMMITTEE REPORTS

Personnel
Education/Technology
Finance
Policy/Public Relations
Buildings and Grounds/Transportation

MINUTES

1. Approve the minutes of the December 14, 2009, Regular Public Meeting. (Doc. M-1)
2. Approve the minutes of the December 14, 2009, Executive Session. (Doc. M-2)

PERSONNEL

1. Approve the following course approval applications for potential reimbursement:

<u>Staff Member</u>	<u>College</u>	<u>Course</u>	<u>Dates</u>	<u>Crs.</u>
Amanda Clarke	Kean University	Language Reading & Thought for Young Children/Theory & Practice	1/19/10-5/4/10	3
Maureen Dorney	College of NJ	Kinesthetic Classroom Styles of Teaching	1/15/10-1/31/10 4/9/10-4/25/10	3 3
Leen Millheim	College of NJ	Cooperative Discipline	3/5/10-3/21/10	3

2. Approve the following recommendations for appointment to the district substitute list:

Marc Cubelli	Substitute Instructional Aide
Colleen Gaffney	Substitute Teacher
Matthew Giorgio	Substitute Teacher
Paulette Guanci	Substitute Instructional Aide
Donald Howes	Substitute Teacher
Colleen Mayer	Substitute Teacher
Patricia Melia	Substitute Teacher
Aggie Minniti	Substitute Bus Aide
Karen Niedhammer	Substitute Instructional Aide
Nadine Ruta	Substitute Instructional Aide
Christine Salvo	Substitute Instructional Aide
Jacqueline Seneca	Substitute Teacher, Substitute Instructional Aide
Gillian Sernio	Substitute Instructional Aide
Kate-Lynn Williams	Substitute Teacher

3. Approve revising the disability maternity leave request approved at the October 19, 2009, Board of Education Meeting for Jennifer Nadel, Grade 4 Teacher, Central School with pay for accumulated sick leave and personal days, and without pay, if time exceeds available sick and personal leave, effective January 4, 2010, through February 12, 2010, **revised to December 15, 2009, through January 13, 2010.**
4. Approve revising the FFMLA and NJFMLA request approved at the October 19, 2009, Board of Education Meeting for Jennifer Nadel, Grade 4 Teacher, Central School, without pay and with medical benefits effective February 13, 2010, through May 15, 2010, **revised to January 14, 2010, through April 15, 2010.**
5. Approve revising the appointment of Colleen Mayer, to the position of Grade 4 Maternity Leave Replacement Teacher, Central School, for Jennifer Nadel at a rate of \$250.03 per diem, Step 1 of the BA (\$50,005) Teacher’s Salary Guide, without benefits and without sick and personal days effective January 4, 2010, through May 15, 2010, approved at the December 14, 2009, Board of Education meeting, **revised to read effective December 15, 2009, through April 15, 2010.** (Doc. P-1)
6. Approve the appointment of Daniel Giummo, to the position of Grade 8 Math Maternity Leave Replacement Teacher, East Hanover Middle School, for Laurette Barstow at a rate of \$250.03 per diem, Step 1 of the BA (\$50,005) Teacher’s Salary Guide, without benefits and without sick and personal days effective January 25, 2010, through May 15, 2010. (Doc. P-2)

- 7. Approve extending the appointment of Krystina Aiello, to the position of Grade 3 Medical Leave Replacement Teacher, Central School, at a rate of \$250.03 per diem, Step 1 of the BA (\$50,005) Teacher’s Salary Guide, without benefits and without sick and personal days effective September 1, 2009, through December 23, 2009, approved at the August 10, 2009, Board of Education Meeting, **revised to read September 1, 2009, through June 30, 2010.** (Doc. P-3)
- 8. Approve the payment for 27 unused vacation days to Margaret Gruenz in the amount of \$6,865.29.
- 9. Approve the payment for 195 unused accumulated sick days to Margaret Gruenz in the amount of \$5,850.

EDUCATION

- 1. School Board Recognition Month in New Jersey - January 2010

WHEREAS, The New Jersey School Boards Association and the National School Boards Association have declared January 2010 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The East Hanover Township Board of Education is one of more than 600 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The East Hanover Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the East Hanover Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2010 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the East Hanover Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

- 2. Acknowledge the following fire drills and lockdown drills, as reported by the school principals, for the month of December 2009:

<u>School</u>	<u>Fire Drill Dates</u>	<u>Lockdown Dates</u>
Frank J. Smith School	12/3 & 12/21	12/17
Central School	12/2 & 12/15	12/21
East Hanover Middle School	12/3 & 12/15	12/21

3. Rescind the following student teacher assignment previously approved on April 6, 2009:

<u>Student/College</u>	<u>Purpose</u>	<u>Co-Op Teacher/Grade</u>	<u>Dates</u>
Jenna Tobia College of St. Elizabeth	Student Teacher	Joan Barone Grade 8 LA	1/19/10-3/12/10

4. Approve the following student teacher assignment:

<u>Student/College</u>	<u>Purpose</u>	<u>Co-Op Teacher/Grade</u>	<u>Dates</u>
Jennifer Kramer College of St. Elizabeth	Student Teacher	Joan Barone Grade 8 LA	1/19/10-5/7/10

5. Approve the creation of the East Hanover Township Public Schools Summer Camp, to begin July 2010.
6. Approve the creation of the East Hanover Township Public Schools Before and Aftercare Program, to begin September 1, 2010.
7. Approve the creation of the position of Director of Before/ Aftercare and Summer Camp Programs. Compensation to be determined.
8. Approve the notification to Work Family Connection, INC. regarding cancellation of services as of June 30, 2010 as per the current agreement.
9. Resolved, the East Hanover Board of Education acknowledges the Commission of Education’s invitation to participate in the Race-To-The-Top federal discretionary grant application process. The Board understands that should the State of New Jersey be awarded discretionary funds by the federal government, 50% will be awarded to Title I school districts and 50% will be used to support schools in need of improvement, with additional details forthcoming. The Board acknowledges the progressive stance of the Department of Education to increase educational success rates throughout the state; however, due to the time constraints imposed by the application process, the district cannot review the requirements with all mandatory stakeholders in the timeframe provided by the state.

POLICY

1. Approve the first reading of Policy 2415.03 HIGHLY QUALIFIED TEACHERS, as attached. (Doc. PL-1)
2. Approve the first reading of Policy 2423 BILINGUAL & ESL EDUCATION, as attached. (Doc. PL-2)
3. Approve the first reading of Regulation 2423 Bilingual & ESL Education, as attached. (Doc. PL-3)

4. Approve the first reading of Policy 2560 LIVE ANIMALS IN SCHOOLS, as attached. (Doc. PL-4)
5. Approve the first reading of Regulation 2560 Live Animals in School, as attached. (Doc. PL-5)
6. Approve the first reading of Policy 3126 INDUCTION PROGRAM FOR PROVISIONAL TEACHERS, as attached. (Doc. PL-6)
7. Approve the first reading of Regulations 3126 Induction Program for Provisional Teachers, as attached. (Doc. PL-7)
8. Approve the first reading of Policy 3240 PROFESSIONAL DEVELOPMENT, as attached. (Doc. PL-8)
9. Approve the first reading of Regulation 3240 Professional Development, as attached. (Doc. PL-9)
10. Approve the first reading of Policy 3281 INAPPROPRIATE STAFF CONDUCT, as attached. (Doc. PL-10)
11. Approve the first reading of Regulation 3281 Inappropriate Staff Conduct, as attached. (Doc. PL-11)
12. Approve the first reading of Policy 3431.3 NEW JERSEY’S FAMILY LEAVE INSURANCE PROGRAM, as attached. (Doc. PL-12)
13. Approve the first reading of Policy 4281 INAPPROPRIATE STAFF CONDUCT, as attached. (Doc. PL-13)
14. Approve the first reading of Regulation 4281 Inappropriate Staff Conduct, as attached. (Doc. PL-14)
15. Approve the first reading of Policy 4431.3 NEW JERSEY’S FAMILY LEAVE INSURANCE PROGRAM, as attached. (Doc. PL-15)

FINANCE

1. Approve the attached travel and related expenses. (Doc. F-1)
2. Approve the bills list dated January 11, 2010, for the 2009-2010 school year for Check #35805 through Check #35866 in the total amount of \$465,306.44. (Doc. F-2)
 Approve the payroll disbursement for December 14, 2009, in the total amount of \$599,016.26.
 Approve the payroll disbursement for December 22, 2009, in the total amount of \$548,300.27.
3. Approve the following persons to be authorized to sign checks:
 - A) General Operating Account (7859699451)
 Payroll Deduction Account (7859699477)
 Unemployment Compensation Trust Fund (7859699493)
 After-School Activities Club (7859699519)
 Long Range Facility (7859699501)
 Referendum Account (7859699592)
 Signatures: Sean Sullivan, Board President
 Katine Slunt, Board Secretary
 Smruti Amin, Treasurer of School Monies
 - B) Payroll Account (7859699469)
 Signatures: Katine Slunt, Board Secretary
 Smruti Amin, Treasurer of School Monies

